

**Model Framework for a School Health & Safety Policy**

EDU-MOD-01

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| **Model Framework for a School H&S Policy (EDU-MOD-01)** |
| **Issue Date** | 01/9/21 | **Review Schedule** | 3 yearly (or sooner if there has been a significant change) |
| **Approvers** | Corporate Health and Safety Committee | **Cross Reference Applicable Documentation**  | [Education Health and Safety policies - Gateshead Intranet](https://intranet.gateshead.gov.uk/article/4713/Education-Health-and-Safety-policies)[Corporate Health and Safety procedures - Gateshead Intranet](https://intranet.gateshead.gov.uk/article/1959/Corporate-Health-and-Safety-procedures) |
| **Group** | Corporate Services & Governance | **Service** | Human Resources/ Workforce Development |
| **Target Audience** | Management in educational settings | **Compliance** | The Health & Safety at Work etc Act 1974The Management of H&S Regulations 1999 |
| *This document forms part of the Corporate Health and Safety procedural arrangements* |

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| **Change Record** |
| **Date** | **Controller** | **Version** | **Changes** |
| 1/09/21 | D Kormilkina | 3 | In the new format;Expanded section for outdoor playground safety; hydrotherapyAdditional corporate and Education Policies added |
| 15/9/22 | D Kormilkina | 4 | Removed reference to COVID-19 |
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**Occupational Health and Safety Policy and Guidance in Gateshead Council**

Gateshead Council’s Occupational Health and Safety policies/procedures consider current legislation, rules, regulations and best practice guidance from a range of professional and public bodies.

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# Introduction

Each school is required to have a Health and Safety Policy in place. It is recommended that the school’s Health and Safety Policy should be developed by the Governing Body in conjunction with the head teacher and members of the school leadership team.

**INTRODUCTION**

The organisation and arrangements which support the H&S Policy (day to day management of Health & Safety) are the responsibility of the Headteacher and the Senior Leadership Team (supported by the Governing Body).

**What should you do with this Model Health and Safety Policy?**

The Model Policy is designed as a model where schools may complete the relevant blank sections and adapt for their own use.

The policy has three parts;

**Part 1** - The Health and Safety Policy Statement

**Part 2** - Health & Safety Responsibilities for School staff

**Part 3** - School Management Arrangements

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# Support

Please contact the following if additional information or support is required:

**SUPPORT**

**Email**: CSGhealthandsafety@Gateshead.Gov.UK

**Telephone**: 0191 433 (ext)

**Extensions**: 2272 / 2270 / 2236 / 2237 /

# Appendix 1 School H&S Model Policy

## Part 1 – Policy Statement

**POLICY STATEMENT**



**Health and Safety Policy**

The Health and Safely at Work Act 1974 (HSW Act 1974) places duties on employers to safeguard, so far as is reasonably practicable, the health, safety and welfare of their employees and persons not employed but who may be affected by work activities, such as pupils and visitors.

*This policy statement supplements the* [*Council’s Corporate Health and Safety Policy*](https://intranet.gateshead.gov.uk/article/1952/Council-Health-and-Safety-Policy) *and procedures, as well as the* [*Children, Adults and Families Health and Safety Policy*](https://intranet.gateshead.gov.uk/media/20683/CAF-HS-2021/doc/CAF_HS_Policy_2021.doc?m=637544446853770000) *and* [*Education Health and Safety Policy*.](https://intranet.gateshead.gov.uk/media/691/Education-Health-and-Safety-policy/pdf/EducationHSPolicy2020.pdf?m=637425122861130000) *(For Voluntary Aided Schools and Academies, change this section)*

The aim of the school policy and statement of intent is to ensure that all reasonably practicable steps are taken to secure the health, safety and welfare of all persons using these premises and in particular:

* to provide adequate control of the health and safety risks arising out of our activities
* to consult with our employees on matters affecting their health and safety
* to provide and maintain safe plant and equipment
* to ensure safe handling and use of substances
* to provide information, instruction and supervision for employees
* to ensure all employees are competent to do their tasks, and to give them adequate training
* to prevent accidents and cases of work-related ill health
* to maintain safe and healthy working conditions
* to review and revise this policy as necessary at regular intervals.

The governing body will review this policy statement if there is any significant change or at least annually and update, modify or amend it as it considers necessary.

Signed: *Sharon Redhead* (Chair of Governors)

Signed: Anita Bell/Elizabeth Johnson (Head Teacher)

Date: 03/09/2024

Review date: 02/09/2025

## Part 2: Health & Safety Responsibilities

**The Governing Body** has strategic responsibility for health and safety within all areas of the school’s undertakings and ensuring that health and safety performance is monitored regularly and at least annually. In order to comply with regulatory controls, the governing body is responsible for ensuring that advice from competent advisers is available on health and safety matters.

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**ROLES + RESPONSIBILITIES**

**The Head Teacher** has responsibility for the day-to-day operation of health, safety and welfare policies and practices, as delegated by the governing body, within all areas of the school’s undertakings. In addition the Head Teacher will ensure that health and safety policy and procedures are part of the day-to-day running of the school. In order to comply with regulatory controls, the Head Teacher is responsible for ensuring that advice from competent advisers is sought on health and safety matters where required.

**Department Heads** are responsible for ensuring that safe working conditions are maintained for all pupils, employees, visitors, members of the public and, where applicable, contractors. In order to comply with regulatory controls within their departments, department heads are also responsible for ensuring that advice from competent advisers is sought on health and safety matters where required.

**Employees** are responsible for their own health and safety, that of their colleagues and members of the public who may be affected by their work activities.

Further specific health and safety responsibilities are detailed below.

## Part 3: School Health & Safety Management Arrangements

The [Corporate Health & Safety Handbook](https://intranet.gateshead.gov.uk/article/18082/Finding-a-document) and [Education Health & safety Handbook](https://intranet.gateshead.gov.uk/article/4712/Education-Health-and-Safety) both contain various documented standards, forms and guidance materials, many of which are applicable to the school.

**H&S MANAGEMENT ARRANGEMENTS**

The school commits to following the procedures detailed below to ensure that the risk to employees, pupils and members of the public are reduced as far as reasonably practicable.

**Administration and management of medicines**

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| Adopted standard(s) | [*EDU-HS-01: Administration and Management of Health Needs in Schools*](https://intranet.gateshead.gov.uk/media/716/EDP-HS-02-Administration-and-medical-needs-policy/pdf/EDP-HS-02_Administration_and_medical_needs_policy.pdf) |
| Specific school arrangements | A specific policy for the school has been developed using the EDU-HS-01 form and is located school websites |
| Head teachers are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head teachers are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Asbestos**

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| Adopted standard(s) | [*LCS-HS-15 Asbestos*](https://intranet.gateshead.gov.uk/media/450/LCS-HS-15-Asbestos/doc/LCS-HS-15.doc?m=636250186549200000)[*Corporate Asbestos Management Plan*](https://intranet.gateshead.gov.uk/media/550/Corporate-asbestos-management-plan/pdf/Asbestos-Management.pdf?m=636251922890070000)[*ASB60: Asbestos Management Site Guide*](https://intranet.gateshead.gov.uk/media/552/ASB-60-Asbestos-management-site-guide/doc/ASB-60_Asbestos_management_site_guide2.doc?m=636607825531430000) |
| Specific school arrangements | The site specific asbestos management plan for the school has been prepared by LA who is the named Responsible Person. |
| The site specific management plan is located Site Managers office |
| Head Teachers/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teachers/Business Leader/ Site Manager are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Consultation and Communication with Employees**

**H&S MANAGEMENT ARRANGEMENTS**

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| Adopted standard(s) | [*LCS-HS-08: Communicating the Health & Safety Message*](https://intranet.gateshead.gov.uk/media/444/LCS-HS-08-Communicating-the-health-and-safety-message/doc/LCS-HS-08_Communicating_the_Health_and_Safety_Message_v43.doc?m=636959327156030000)*[LCS-HS-10: Employee Consultation](https://intranet.gateshead.gov.uk/media/446/LCS-HS-10-Employee-consultation/doc/LCSHS10EmployeeConsultationv3.doc?m=636816038898600000)*  |
| Specific school arrangements | Health & Safety information is communicated to employees via Websites/Briefings |
| Employee Representative(s) are Site Managers/Business LeaderTrade Union appointed Safety Representatives are JW/LH |
| The above mentioned Safety Representative(s) will:* Attend meetings of safety committees
* Liaise with the Head Teacher on health and safety matters.
* Investigate accidents and potential hazards within the workplace
* Investigate complaints made by an employee they represent relating to health, safety and welfare at work
* Carry out inspections of the workplace
* Represent employees they were appointed to represent in consultations

The above duties will be carried out in accordance with the Safety Representative and Safety Committee Regulations 1977 |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**COVID-19**

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| Adopted procedures(s) | [*CSG-RA-15 Vulnerable Employee Risk Assessment*](https://intranet.gateshead.gov.uk/media/20161/CSG-RA-15-Vulnerable-Employee-Risk-Assessment/doc/CSG-RA-15_Vulnerable_Employee_Risk_Assessment_issue3.docx?m=637344880170500000) |
| Specific school arrangements | N/A |
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**Disability Support**

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| Adopted standard(s) | [*LCS-HS-56 Disability at Work*](https://intranet.gateshead.gov.uk/media/487/LCS-HS-56-Disability-Support/doc/LCS-HS-56_Disability_Support_issue3.doc?m=637100346869570000) |
| Specific school arrangements |       |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**H&S MANAGEMENT ARRANGEMENTS**

**Display Screen Equipment**

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| Adopted standard(s) | *[LCS-HS-21: Display Screen Equipment:](https://intranet.gateshead.gov.uk/media/455/LCS-HS-21-Display-screen-equipment/doc/LCS-HS-21.doc?m=636371968419170000)* |
| Specific school arrangements | Regular DSE Users have been identified as all staff |
| DSE workstation assessments have been are completed by the following trained DSE assessor(s) Site Manager |
| Head Teacher/Business Leader has responsibility for ensuring any actions required are implemented. |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Driving**

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| Adopted standard(s) | [*LCS-HS-22 Occupational Road Risk (Driving at work)*](https://intranet.gateshead.gov.uk/media/456/LCS-HS-22-Occupational-road-risk-driving-at-work/doc/LCS-HS-22_Occupational_Road_Risk_Driving_at_Work.doc?m=637366480483770000) |
| Specific school arrangements | The following procedure is in place to ensure that any school vehicle is maintained in roadworthy condition LA Contract |
| Driver competency (license checks and insurance) are to be checked every Sept by Business Leader. |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Educational Visits**

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| Adopted standard(s) | [*EDU-HS-03: Educational Visits and Learning Outside the Classroom*](https://intranet.gateshead.gov.uk/media/719/EDU-HS-03-Educational-Visits-Policy/pdf/EDU-HS-03_EducationalVisitsandOutdoorLearning_v_7.pdf?m=637231606941570000)*[EDU-HS-04 Emergency Management During Educational Visits](https://intranet.gateshead.gov.uk/media/1742/EDU-HS-04-Emergency-management-during-educational-visits/pdf/EDUHS04EmergencyManagementDuringEducationalVisitsv3.pdf?m=637026714844630000)* |
| Specific school arrangements | The school’s Educational Visits Coordinator(s) is/are Christine Hewitson/Lucy Cameron/Claire Lapworth |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**H&S MANAGEMENT ARRANGEMENTS**

**Electrical Safety**

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| Adopted standard(s) | *[LCS-HS-23: Electrical Safety](https://intranet.gateshead.gov.uk/media/4112/LCS-HS-23-Electrical-safety/doc/LCS-HS-23_Electrical_Safety.doc?m=636461795984770000)* |
| Specific school arrangements | Site Manager is responsible person for preparing and maintaining an accurate up-to-date electrical maintenance register for portable appliances used. |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Emergency Management Plan**

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| Adopted standard(s) | [*EDU-HS-10 Emergency management plan*](https://intranet.gateshead.gov.uk/media/722/Schools-Emergency-Management-Plan/pdf/EDUHS10SchoolsEmergencyManagementPlanv4.pdf?m=636921355063100000)[*EDU-HS-14 Unavoidable school closures*](https://intranet.gateshead.gov.uk/media/16852/EDU-HS-14-Unavoidable-School-Closures/doc/EDU-HS-14UnavoidableSchoolClosuresV5.docx?m=637112232560770000) |
| Specific school arrangements |       |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Fire**

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| Adopted standard(s) | [*CGS-HS-01 – Evacuation Chairs*](https://intranet.gateshead.gov.uk/media/30202/CSG-HS-01-Evacuation-Chairs/doc/CSG-HS-01_Evacuation_Chairs_V1.docx?m=637710320951100000)[*LCS-HS-17: Carriage and Storage of Fuel*](https://intranet.gateshead.gov.uk/media/452/LCS-HS-17-Carriage-and-storage-of-petrol/doc/LCS-HS-17_Carriage_and_Storage_of_Fuel_v3.doc?m=636409058495600000)[*LCS-HS-24: Preparing a PEEP*](https://intranet.gateshead.gov.uk/media/458/LCS-HS-24-Preparing-a-Personal-Emergency-Evacuation-Plan-PEEP/doc/LCS-HS-24_Preparing_a_Personal_Emergency_Evacuation_Plan_PEEP.docx?m=636869699304130000)[*LCS-HS-25 Fire Safety*](https://intranet.gateshead.gov.uk/media/459/LCS-HS-25-Fire-Safety/doc/LCS-HS-25_Fire_Safety.docx?m=636553388052230000)[*LCS-HS-110 Temporary Use of Portable LPG Heaters*](https://intranet.gateshead.gov.uk/media/532/LCS-HS-110-Temporary-use-of-portable-LPG-heaters/doc/LCS-HS-110.doc?m=636250186803870000) |
| Specific school arrangements | Business Leader/Site Manager are responsible for regularly reviewing the fire risk assessment action plan |
| Site Manager is responsible for keeping the fire log book regularly updated |
| Business Leader is responsible for preparation and review of Fire Emergency Procedure |

**First Aid**

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| Adopted standard(s) | [*EDU-HS-05: First Aid Provision in Schools*](https://intranet.gateshead.gov.uk/media/6211/EDU-HS-05-First-Aid-Provisions-In-Schools/doc/EDU-HS-05FirstAidProvisionforschools.docx?m=637012819410770000) |
| Specific school arrangements | The first aid box(es) is/are kept in school office  |
| The appointed person(s)/first aider(s) is/are See school website  |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Gas Safety**

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| Adopted standard(s) | [*LCS-HS-28 Gas Safety*](https://intranet.gateshead.gov.uk/media/461/LCS-HS-28-Gas-safety/doc/LCS-HS-28.doc?m=636390144826130000) |
| Specific school arrangements |       |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Hand Arm Vibration**

**H&S MANAGEMENT ARRANGEMENTS**

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| Adopted standard(s) | *[CSG-HS-29 Hand Arm Vibration](https://intranet.gateshead.gov.uk/media/17982/CSG-HS-29-Hand-Arm-Vibration/doc/CSG-HS-29_Hand_Arm_Vibration_v5.1.docx?m=637563704483230000)* |
| Specific school arrangements | The following roles within the school have been identified to use vibratory tools N/A |
| Site Manager is appointed to carry out vibration testing |
| Site Manager is appointed to monitor vibratory tool use |
| Site Manager is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Hazardous Substances**

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| Adopted standard(s) | [*LCS-HS-19 Control of Substances Hazardous to Health*](https://intranet.gateshead.gov.uk/media/454/LCS-HS-19-Control-of-Substances-Hazardous-to-Health/doc/LCS-HS-19_Control_of_Substances_Hazardous_to_Health_v3.docx?m=636250186561500000) |
| Specific school arrangements | Site Manager will be responsible for identifying all substances which need a COSHH assessment and maintaining an inventory. |
| Site Manager will be responsible for ensuring that all actions identified in the assessments are implemented. |
| Site Manager is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Hydrotherapy Pool**

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| Adopted standard(s) | [*EDU-GU-01: Hydrotherapy Pool Guidance*](http://council/humanresources/healthandsafety/edu-handbook/hands/Hydrotherapy%20Pool%20Guidance.doc) |
| Specific school arrangements | Normal Operating Procedure (NOP) is prepared by LA and located at Hydro Pool |
| Emergency Action Plan (EAP) is prepared by LA and located at Hydro Pool |
| Pre-use Checklists are located in Hydro Pool and are completed every day by Site Manager |
| Site Manager is appointed as Pool Plant Operator |
| Site Manager is appointed as Pool Plant Manager |
| The following staff are deemed to be Specialist Swimming Teachers N/A |
| Planning, developing and monitoring of the session is done by Teacher/HLTA/TA in charge |
| Parental or visitor involvement in hydrotherapy pool activities can only be authorised by N/A |
| The following staff are deemed competent and have responsibility for providing lifeguard provision (lifeguarding / rescue and resuscitation) KM  |
| Access to the pool area is controlled by Head Teacher  |
|  | Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**H&S MANAGEMENT ARRANGEMENTS**

**Incident Reporting & Investigation**

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| Adopted standard(s)  | [*LCS-HS-58: Incident Reporting and Investigation Procedure*](https://intranet.gateshead.gov.uk/media/2696/LCS-HS-58-Incident-Reporting-Investigation-Procedure/doc/LCS-HS-58_Incident_Reporting___Investigation_Procedure_v5.doc)  |
| Specific school arrangements | All minor pupil accidents are recorded in school incident book. The book is located at Medical Group. |
| Head Teacher/Business Leader is responsible for reporting relevant accidents, near misses, diseases and dangerous occurrences to the Council’s Health & Safety Team in accordance with LCS-HS-58 using HS20 incident form. |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Infection Control**

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| Adopted standard(s) | [*EDU-HS-06: Infection Control in Schools and Childcare Settings*](https://intranet.gateshead.gov.uk/media/16853/EDU-HS-06-Infection-Control-In-School-And-Childcare-Settings/doc/EDU-HS-06InfectionControlinSchoolsandChildcareSettingsv5.docx?m=637110663916400000)[*LCS-HS-93 Control of Infections at Work*](https://intranet.gateshead.gov.uk/media/519/LCS-HS-93-Control-of-infections-at-work/doc/LCS-HS-93.doc?m=636250186764200000)[*LCS-HS-103 The Disposal of Clinical Waste*](https://intranet.gateshead.gov.uk/media/525/LCS-HS-103-The-disposal-of-clinical-waste/doc/LCS-HS-103.doc?m=636250186782500000) |
| Specific school arrangements | Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Lone Working**

**H&S MANAGEMENT ARRANGEMENTS**

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| Adopted standard(s) | [*LCS-HS-31 Lone Working*](https://intranet.gateshead.gov.uk/media/464/LCS-HS-31-Lone-working/doc/LCS-HS-31.doc?m=636250186593130000) |
| Specific school arrangements | The following employees are considered to be lone workers: Site Managers |
| Lone workers have been briefed on the following procedure to adopt when working alone |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Management of contractors**

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| Adopted standard(s) | [*LCS-HS-18: C*](http://council/humanresources/healthandsafety/handbook/LCS-HS-18.doc)*onstruction (Design and Management)*[*LCS-HS-20 Control of Visitors / Contractors on Site*](https://intranet.gateshead.gov.uk/media/9779/LCS-HS-20-Control-of-visitors-contractors-on-site/doc/LCS-HS-20_Control_of_Vistors___Contractors_on_Site_v1.doc?m=636722535535830000)[*LCS-HS-80 Scaffold and edge Protection*](https://intranet.gateshead.gov.uk/media/507/CSG-HS-80-Scaffold-and-edge-protection-guidance/doc/CSG-HS-80_Scaffold_and_Edge_Protection_Procedure_v6.docx?m=637555966474730000)*[LCS-HS-81 Safety Nets and Soft-Landing systems](https://intranet.gateshead.gov.uk/media/508/LCS-HS-81-Safety-nets-and-soft-landing-systems/doc/LCS-HS-81.doc?m=636542868665630000)*[*LCS-HS-82 Fall protection and prevention guidance*](https://intranet.gateshead.gov.uk/media/509/LCS-HS-82-Fall-protection-prevention-guidance/doc/LCS-HS-82.doc?m=636542868971870000)[*LCS-HS-83 Safety in Roof Work Guidance*](https://intranet.gateshead.gov.uk/media/510/LCS-HS-83-Safety-in-roof-work-guidance/doc/LCS-HS-83.doc?m=636542869154470000)*[LCS-HS-84 Mobile Access Tower](https://intranet.gateshead.gov.uk/media/511/LCS-HS-84-Mobile-Access-Tower-Guidance/doc/LCS-HS-84_Mobile_Access_Tower_-_Guidance_v4.doc?m=636542869392200000)*[*LCS-HS-85 Mobile Elevating Work Platforms*](https://intranet.gateshead.gov.uk/media/512/LCS-HS-85-Mobile-elevating-work-platforms-guidance/doc/LCS-HS-85.doc?m=636542983509070000)[*LCS-HS-94 Excavations*](https://intranet.gateshead.gov.uk/media/520/LCS-HS-94-Excavations/doc/LCS-HS-94_Excavations.doc?m=637093182833700000)[*LCS-HS-44*](https://intranet.gateshead.gov.uk/media/704/Safe-Vehicular-Access-and-Egress-at-Schools/pdf/EDU-HS-09VehicleAccessatSchoolsV3.pdf?m=637598752145270000) *Working In* [*Confined*](https://intranet.gateshead.gov.uk/media/476/LCS-HS-44-Working-in-Confined-Spaces/doc/LCS-HS-44_Working_in_Confined_Spaces1.doc?m=637092600709230000) *Spaces*[*LCS-HS-89: Assessment, Engagement and Management of Contractors*](http://council/humanresources/healthandsafety/handbook/LCS-HS-89.doc) |
| Specific school arrangements | Business Leader/Site Manager is responsible for assessing contractor health and safety competency prior to appointment. |
| Business Leader/Site Manager has responsibility for ensuring suitable management arrangements are in place whilst contractors are carrying out work on site. |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**H&S MANAGEMENT ARRANGEMENTS**

**Manual handling**

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| Adopted standard(s) | [*LCS-HS-32: Manual Handling*](https://intranet.gateshead.gov.uk/media/465/LCS-HS-32-Manual-handling/doc/LCSHS32ManualHandlingv4.docx?m=636561162511070000)[*LCS-HS-91 Moving and handling of service users and pupils*](https://intranet.gateshead.gov.uk/media/517/LCS-HS-91-Moving-and-handling-of-service-users-and-pupils/doc/LCS-HS-91.doc?m=636250186758170000) |
| Specific school arrangements |       |
|  | Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
|  | Head Business/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Noise**

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| Adopted standard(s) | [*LCS-HS-34 Noise*](https://intranet.gateshead.gov.uk/media/467/LCS-HS-34-Noise/doc/LCS-HS-34_Noise_v3.1.doc?m=637139014841900000) |
| Specific school arrangements | The following tasks have been identified to need a noise risk assessment N/ACorporate Health & Safety team or competent assessor       will carry out noise measurements where identified. |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
|  | Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Notices to be displayed in the Workplace**

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| Adopted standard(s) | [*LCS-HS-35 Notices to be Displayed in the Workplace*](https://intranet.gateshead.gov.uk/media/468/LCS-HS-35-Notices-to-be-displayed-in-the-workplace/doc/LCS-HS-35_Notices_to_be_displayed_in_the_workplace.doc?m=637111516108100000) |
| Specific school arrangements | Health and Safety Law Poster – “What You Should Know” is located Staff Room |
| First Aid Notices are located Staff Room |
| Fire Action Notices are located Staff Room |
| Liability Certificate is located Staff Room |
| Health & Safety Policy Statement is located on the websites |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**H&S MANAGEMENT ARRANGEMENTS**

**Outdoor Play Equipment**

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| Adopted standard(s) | *[EDU-HS-07 Outdoor Playground Safety](https://intranet.gateshead.gov.uk/media/724/Outdoor-playground-safety/pdf/EDU-HS-07OutdoorPlaySafety.pdf?m=636451472607000000)* |
| Specific school arrangements | Sports Safe have been appointed to thoroughly inspect play equipment on an annual basis, in accordance with BS 1176 |
| Site Managers have been appointed to carry out termly inspections in accordance with BS 1176 *(for timber play equipment)* |
| N/A have been appointed to perform monthly rot testing of timber play equipment |
| Site Managers undertakes daily or pre-use visual checks of play equipment and play areas. |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
|  Head Teacher/Business Leader     is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Risk Assessment**

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| Adopted standard(s) | *[LCS-HS-40: Risk Assessment](https://intranet.gateshead.gov.uk/media/473/LCS-HS-40-Risk-assessment-general/doc/LCS-HS-40_Risk_Assessment_-_General_issue_3.21.doc?m=637139075480570000)*[*LCS-HS-33 New and Expectant Mothers*](https://intranet.gateshead.gov.uk/media/466/LCS-HS-33-New-and-expectant-mothers/doc/LCSHS33_New_and_Expectant_Mothers_v3.doc?m=636816056594500000)[*LCS-HS-46 Yong Persons at Work*](https://intranet.gateshead.gov.uk/media/478/LCS-HS-46-Young-persons-at-work/doc/LCSHS46_Young_Persons_at_Work_v3.docx?m=636816035671470000) |
| Specific school arrangements | Head Teacher/Business Leader are responsible for carrying out risk assessments and their review |
| The findings of the risk assessment will be reported to Head Teacher/Business Leader |
| Risk assessments will be approved by       |
| Head Teacher/Business Leader has responsibility for ensuring any actions required are implemented |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**PPE**

**H&S MANAGEMENT ARRANGEMENTS**

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| Adopted standard(s) | [*LCS-HS-37 Personal Protective Equipment*](https://intranet.gateshead.gov.uk/media/470/LCS-HS-37-Personal-protective-equipment/doc/LCS-HS-37_Personal_Protective_Equipment_issue_4.3.doc?m=637139068952300000) |
| Specific school arrangements |       |
| Head Teacher is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Prevention of Slips and Trips / Gritting**

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| Adopted standard(s) | [*LCS-HS-38 Prevention of Slips and Trips*](https://intranet.gateshead.gov.uk/media/471/LCS-HS-38-Prevention-of-slips-and-trips/doc/LCS-HS-38_Prevention_of_Slips_Trips_v21.doc?m=636816057320800000)[*EDU-HS-11 School Gritting Policy and Plan*](https://intranet.gateshead.gov.uk/media/751/Schools-Gritting-Policy-and-Plan/doc/EDU-HS-11SchoolGrittingPolicyand_Plan.docx?m=636782222025400000) |
| Specific school arrangements | School gritting plan is completed by Business Leader and located at websites |
| Head Teacher/Business Leader responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Protecting Health During Hot Weather Conditions**

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| Adopted standard(s) | [*EDU-HS-08 Protecting Health During Hot Weather Conditions In schools*](https://intranet.gateshead.gov.uk/media/728/Protecting-health-during-hot-weather-conditions-in-schools/pdf/EDU-HS-08ProtectingHealthDuringHotWeather.pdf?m=636451472885570000) |
| Specific school arrangements | Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Security/ Violence at work**

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| Adopted standard(s) | [*EDU-HS-12: Security*](https://intranet.gateshead.gov.uk/media/703/EDU-HS-12-School-Site-Security/pdf/EDU-HS-12SchoolsSiteSecurity.pdf?m=636918005213300000)[*EDU-HS-15 Warning and Banning Persons from School Premises*](https://intranet.gateshead.gov.uk/media/727/Warning-or-Banning-persons-from-school-premises/pdf/EDU-HS-15WarningorBanningPersonsfromSchoolPremises.pdf?m=636451477720470000)[*LCS-HS-26 Management of Violence and Aggression towards Employees Policy*](https://intranet.gateshead.gov.uk/media/12782/LCS-HS-26-Management-of-violence-and-aggression-towards-employees-policy/doc/LCS-HS-26_Management_of_Violence_and_Aggression_to_Employees_PolicyrevDec20.docx?m=637443074108600000)[*LCS-HS-79: Violence at Work*](https://intranet.gateshead.gov.uk/media/506/LCS-HS-79-Management-of-violence-and-aggression-towards-employees-policy-supporting-guidance/doc/LCS-HS-79ViolenceandAggressionPolicySupportingGuidancev2.doc?m=636898818970200000) *(Guidance)* |
| Specific school arrangements | The following procedure is adopted for briefing visitors on the school’s emergency evacuation procedures - Visitors Leaflet |
| Access to the school is controlled by Reception |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teachers/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**H&S MANAGEMENT ARRANGEMENTS**

**Safe Vehicular Access and Egress at Schools**

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| Adopted standard(s) | [*EDU-HS-09* *Safe Vehicular Access and Egress at Schools*](https://intranet.gateshead.gov.uk/media/704/Safe-Vehicular-Access-and-Egress-at-Schools/pdf/EDU-HS-09VehicleAccessatSchoolsV3.pdf?m=637598752145270000) |
| Specific school arrangements | Vehicles are **not** allowed on site during the following times 8.45am – 4pmThe following physical measures are put in place to segregate vehicles and pedestrians: Locked Gates |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Statutory Maintenance and Testing/ Management of Premises**

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| Adopted standard(s) | [*EDU-HS-13: Statutory Maintenance and Testing Within Schools*](https://intranet.gateshead.gov.uk/media/702/EDP-HS-10-Statutory-Maintenance-and-Testing-in-Schools/pdf/EDP_HS_10-Statutory_Maintenance_and_Testing_in_Schools_v2.pdf) [*LCS-HS-90: Management of Premises*](http://council/humanresources/healthandsafety/handbook/LCS-HS-90.doc) |
| Specific school arrangements | Site Manager is responsible for periodically monitoring the maintenance, inspection, examination or testing by the contractor. |
| A School Statutory Maintenance and Testing Schedule (Appendix 1 of EDU-HS-13) has been prepared and is kept updated by Site Manager. The schedule is located Site Manager Office. |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Stress**

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| Adopted standard(s) | [*LCS-HS-41: Stress*](https://intranet.gateshead.gov.uk/media/214/Gateshead-Council-s-guidance-on-stress/doc/LCS-HS-41.docx?m=636231935566130000) |
| Specific school arrangements | Head Teacher/Business Leader are responsible for carrying out and reviewing stress risk assessments |
|  | Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
|  | Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**H&S MANAGEMENT ARRANGEMENTS**

**Training**

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| Adopted standard(s) | [*LCS-HS-09 Health & Safety Training*](https://intranet.gateshead.gov.uk/media/445/LCS-HS-09-Health-and-Safety-training/doc/LCS-HS-09.doc?m=636250186531600000)[EDU-01 School H&S Training Matrix](https://intranet.gateshead.gov.uk/media/6323/EDU-01-School-Training-Matrix/excel/EDU-01SchoolTrainingMatrixV3.xlsx?m=637141569767230000) |
| Specific school arrangements | Head Teacheer/Business Leader is responsible for preparing and updating the training plan. |
| Training will be identified, arranged and monitored by Head Teacher/Business Leader  |
| Training records are kept at M Drive by Business Leader  |
| Induction training will be provided for all employees by Head Teacher  |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Waste**

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| Adopted standard(s) | [*LCS-HS-30 Hazardous Waste Disposal*](https://intranet.gateshead.gov.uk/media/463/LCS-HS-30-Hazardous-waste-disposal/doc/Hazardous_Waste_Disposal_LCS-HS-30_.doc?m=636869701833100000)*[LCS](https://intranet.gateshead.gov.uk/media/525/LCS-HS-103-The-disposal-of-clinical-waste/doc/LCS-HS-103.doc?m=636250186782500000)**[HS-103 The disposal of Clinical Waste -](https://intranet.gateshead.gov.uk/media/525/LCS-HS-103-The-disposal-of-clinical-waste/doc/LCS-HS-103.doc?m=636250186782500000)* |
| Specific school arrangements | Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |

**Work at Height**

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| Adopted standard(s) | [*LCS-HS-43 Work at height*](https://intranet.gateshead.gov.uk/media/475/LCS-HS-43-Working-at-height/doc/LCS-HS-43_Working_at_Height_v3.doc?m=637026840901670000)[*LCS-HS-68 Ladders*](https://intranet.gateshead.gov.uk/media/498/LCS-HS-68-Ladder-Guidance/doc/LCS-HS-68_Ladder-Guidancev2.doc?m=637030257711030000)[*LCS-HS-86 Stepladders*](https://intranet.gateshead.gov.uk/media/513/LCS-HS-86-Step-ladder-guidance/doc/LCS-HS-86_Stepladder-Guidance_v2.doc?m=637030263361200000) |
| Specific school arrangements | Ladder/ stepladder checklists are completed monthly and located within Site Managers Office |
| Head Teacher/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader are responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**H&S MANAGEMENT ARRANGEMENTS**

**Work Equipment/ Lifting Equipment**

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| Adopted standard(s) | [*LCS-HS-39: Provision and Use of Work Equipment*](https://intranet.gateshead.gov.uk/media/472/LCS-HS-39-Provision-and-use-of-work-equipment/doc/LCS-HS-39PUWERpolicyv3.docx?m=636942021334830000)[*LCS-HS-72: Lifting Operations and Lifting Equipment*](https://intranet.gateshead.gov.uk/media/501/LCS-HS-72-Lifting-operations-and-lifting-equipment/doc/LCS-HS-72_Lifting_operations_and_lifting_equipment.doc?m=637093399897900000) |
| Specific school arrangements | The school possesses the following items of lifting equipment: N/A |
| Lifting equipment is subject to 6 monthly or annual thorough examinations which are undertaken by N/A |
| Site Manager is responsible for ensuring existing and new items of work equipment are considered as part of a risk assessment.  |
| Head Teachers/Business Leader are responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**Workplace Inspections**

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| Adopted standard(s) | *[LCS-HS-60 Workplace Inspections](https://intranet.gateshead.gov.uk/media/490/LCS-HS-60-Workplace-Inspections/doc/LCS-HS-60_Workplace_Inspections_v4.doc?m=636250186673670000)*[*LCS-HS-61 Safety Tours*](https://intranet.gateshead.gov.uk/media/491/LCS-HS-61-Safety-tours/doc/LCSHS61SafetyToursv3.doc?m=636561164384230000)[*LCS-HS-63 Health & Safety Audits*](https://intranet.gateshead.gov.uk/media/493/LCS-HS-63-Health-and-safety-audits/doc/LCS-HS-63_HealthandSafetyAuditsv4.docx?m=636703609695430000) |
| Specific school arrangements | School carries out H&S Workplace inspection using the form [EDU-03](https://intranet.gateshead.gov.uk/media/754/Health-and-Safety-Inspection-Checklist/doc/EDU-03TermlyH_SInspectionChecklist.doc?m=636451520885500000) at the following frequency: TermlySchool carries out safety tours using the form [EDU-06](https://intranet.gateshead.gov.uk/media/6215/EDU-06HealthAndSafetyToursChecklist/doc/EDU-06HealthAndSafetyToursChecklist.docx?m=636548299100330000) at the following frequency: TermlySchool carries out self-audit using the form [EDU-05](https://intranet.gateshead.gov.uk/media/752/Health-and-Safety-self-audit/doc/EDU-05HealthAndSafetySelf-Auditv21.docx?m=636789056262000000) at least *every three years,* which is then submitted to Corporate Health & Safety Team |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |
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**H&S MANAGEMENT ARRANGEMENTS**

**Workplace Safety and Welfare**

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| Adopted standard(s) | [*LCS-HS-45 Workplace Safety and Welfare*](https://intranet.gateshead.gov.uk/media/477/LCS-HS-45-Workplace-safety-and-welfare/doc/LCS-HS-45.doc?m=636250186632570000) |
| Specific school arrangements |       |
| Head Teacher/Business Leader is responsible for ensuring that all relevant staff are aware of the policy and appropriate school specific arrangements are in place. |
| Head Teacher/Business Leader is responsible for carrying out periodic monitoring to ensure arrangements in the policy are being followed |